

Enkore Kids

146 S. Main St Boonsboro, MD 21713 301-668-0837

www.enkorekids.com Retail Member since February 2014

MANAGEMENT AND LEADERSHIP

Environmental Policy Statement

Enkore Kids strives to encourage management, associates, and customers to reduce, reuse, and recycle by:

- Reducing our use of environmentally harmful items (harsh chemical cleaners, single use sandwich bags, single-serve drinks),
- Reusing packing/shipping materials and scrap paper,
- Recycling as much of our trash as possible and providing conveniently located bins in the front and back of the store for associates to use,
- Offering fair prices (to both seller and buyer) for children's durable items (clothing, toys, and equipment), and
- Offering quality new family-oriented products that will have a long life cycle and minimal negative environmental impact, such as cloth diapers, wood toys, and products made locally where possible.

Environmentally Preferable Products and Services

Enkore Kids buys mostly used products that may otherwise end up in landfills or remain unused in storage, which would result in more new items being purchased and the use of more resources. Our main focus for new items are cloth diapers and wood toys, both of which have longer product life-spans and less environmentally negative impact than their alternatives. Enkore Kids educates customers on the new materials and products used in today's cloth diapers that make it easier, less expensive and more environmentally beneficial than disposal diapers or diaper services.

Environmental Restoration or Community Environmental Projects

Enkore Kids sponsors the annual Great Cloth Diaper Change to help break the Guinness Book for World Records for simultaneous diaper changes and to bring global awareness to the benefits of cloth diapers.

WASTE

Solid Waste Reduction and Reuse

Enkore Kids saves all reusable packing material sent to us to use again in shipping items back out. We also seek out reusable packing material from other companies that may not be able to reuse them. In creating our store, we also searched out fixtures to re-use from other businesses including the front counter, store shelving, warehouse storage racks, track lighting, and clothing hangers.

Recycling

Items that cannot be reused but can be recycled are collected in a box by our front counter and a box in the back room for convenience and is included with our recycling pickup weekly.

ENERGY

Energy Efficiency

While we reused the incandescent track lighting bulbs that came with the used fixtures, as they have burned out, we have been replacing them with compact fluorescent bulbs. We have now replaced 38 of the bulbs and each year are saving 5,215 kWh of electricity, 8,031 lbs CO_2 emissions and \$670 in electrical costs. All other lighting fixtures in the store are fluorescent. We use a programmable thermostat to automatically turn up the heat only during store hours and reduce the heat while we are closed. We replaced the wooden garage door that took up nearly the whole front wall of our side room with an insulated wall and modern double doors for additional energy savings.

TRANSPORTATION

Employee Commute

Both co-owners of Enkore Kids moved within walking distance of the store within a year or two of opening. Employees that live more than 15 minutes away are given preference for working fewer days with longer hours to help them save on gas and commuting time.

WATER

Stormwater Management and Site Design

Our back parking area is gravel and while we hope to upgrade it, we will be looking into water pervious solutions.